2026-2027
SALARY SCHEDULES

Starting Year		H	IS	C	A	B	M	D	P	AP	PR	
			10 mo	*10 mo*	*10 mo*	*10 mo*	*10 mo*	*10 mo*	*11 Mo*	*11 mo*	*11 mo*	
		Hourly Support (Yrs of CWCKC Service)	Inst'l/Bldg Support (Para, TA)	Addtl Cert (RBT, etc)	Entry (<Bachelors)	Bachelor's	Masters	Doctorate or Ed.S.	Professional Staff	Asst. Principal	Principal	
				+$4,000		+$4,000	+$1,500	+$4,000			+$11,000	
2026	2027 1	$20.00	$34,500	$38,500	$45,000	$49,000	$50,500	$53,000	$49,000	$80,000	$91,000	
2025	2026 2	$20.50	$35,190	$39,270	$45,900	$49,980	$51,510	$54,193	$49,980	$81,600	$92,820	+2.25%
2024	2025 3	$21.00	$35,894	$40,055	$46,818	$50,980	$52,540	$55,412	$50,980	$83,232	$94,676	+2%
2023	2024 4	$21.50	$36,612	$40,857	$47,754	$51,999	$53,591	$56,659	$51,999	$84,897	$96,570	+1.75%
2022	2023 5	$22.00	$37,344	$41,674	$48,709	$53,039	$54,663	$57,933	$53,039	$86,595	$98,501	+1.5%
2021	2022 6	$22.50	$38,091	$42,507	$49,684	$54,100	$56,029	$59,237	$54,100	$88,110	$100,718	
2020	2021 7	$23.00	$38,853	$43,357	$50,677	$55,182	$57,430	$60,570	$55,182	$89,652	$102,984	+$0.50
2019	2020 8	$23.50	$39,630	$44,224	$51,691	$56,286	$58,866	$61,933	$56,286	$91,221	$105,301	
2018	2019 9	$24.00	$40,422	$45,109	$52,725	$57,411	$60,338	$63,326	$57,411	$92,817	$107,670	
2017	2018 10	$24.50	$41,231	$46,011	$53,779	$58,560	$61,846	$64,751	$58,560	$94,441	$110,093	
2016	2017 11	$25.00	$41,952	$46,931	$54,720	$59,584	$63,392	$66,208	$59,731	$95,858	$112,570	
2015	2016 12	$25.50	$42,686	$47,870	$55,678	$60,627	$64,977	$67,697	$60,925	$97,296	$115,103	
2014	2015 13	$26.00	$43,433	$48,827	$56,652	$61,688	$66,601	$69,221	$62,144	$98,755	$117,692	
2013	2014 14	$26.50	$44,193	$49,804	$57,644	$62,768	$68,266	$70,778	$63,387	$100,237	$120,341	
2012	2013 15	$27.00	$44,967	$50,800	$58,652	$63,866	$69,973	$72,371	$64,654	$101,740	$123,048	
2011	2012 16	$27.50	$45,754	$51,816	$59,679	$64,984	$71,722	$73,999	$65,948	$103,266	$125,817	
2010	2011 17	$28.00	$46,554	$52,852	$60,723	$66,121	$73,515	$75,664	$67,266	$104,815	$128,648	
2009	2010 18	$28.50	$47,369	$53,909	$61,786	$67,278	$75,353	$77,366	$68,612	$106,388	$131,542	
2008	2009 19	$29.00	$48,198	$54,987	$62,867	$68,455	$77,237	$79,107	$69,984	$107,983	$134,502	

Support Staff Positions
* ParaProfessional/IA
* Reg. Behavior Tech.
* Teaching Associate

Faculty Positions
* Classroom, Specials, Special Education Teachers
* Interventionist/Coach
* Student Support (Degree Required)

Procedure
* Lead classroom teaching experience (PK-12 counts 1.0 years).
* Any other PK-12 student-supporting/-facing experience counts 0.5 years.

Procedure
* *"Sub cert only" reduction ($1,000) will not apply to A track (since they don't have a B/M/D, they necessarily won't have a cert; no need to penalize twice).*
* *"Not cert" reduction ($2,500) will apply to all tracks though.*

Not appropriately certified (fully certified in a different area) = $500 decrease
Not appropriately certified (Substitute Certification only) = $1,000 decrease
Not certified = $2,500 decrease