Teacher - 3rd Grade Upper Elementary

Midtown Community School

Summary

Midtown Community School (MCS) exists to foster a culture of belonging and academic excellence that supports the development of well-rounded individuals.

MCS teachers will implement a high-quality, challenging academic program that includes curriculum consistent with the constructivist learning theory, and developing project- based, interdisciplinary units that allow students to develop and then demonstrate their understanding actively and creatively.

We are looking for candidates who have experience with similar models of instruction, working in varied communities, and a solid understanding of supporting the academic, social, and emotional development of young children.

This is a full-time position for the 2026-27 school year and is located in Kansas City, MO. For more information on Midtown Community School, please visit www.midtowncommunityschool.org.

Responsibilities

Responsibilities will include, but are not limited to:

- Delivering curricular materials selected by MCS within a safe, socially supportive, and inclusive classroom environment.
- Developing lessons and units of study that serve varied learning styles and levels of skill and knowledge for the grade level.
- Taking part in a collaborative professional team environment, working with other teachers and administrators to develop, implement, and refine integrated, project-based curriculum.
- Engaging in ongoing assessment of student progress using a variety of means, maintaining accurate records, and using assessment data to tailor instruction to individual students needs to increase student performance.

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- Actively participating in regular professional development activities, both internal and external, such as regular classroom observations, reflective discussion of professional practice, professional readings, visiting other classrooms and schools to observe colleagues, attending conferences, and offering training or workshops for colleagues in an area of expertise.
- Maintaining frequent, sensitive, and effective communication with students, students' families, colleagues, and other school stakeholders.
- Additional duties as assigned.

Qualifications & Traits

The ideal 3rd Grade Teacher will have:

- A bachelor's degree (master's preferred) and appropriate Missouri Elementary Teacher Certification ("1-6 Elementary Education")
- Experience (minimum two years preferred) teaching early elementary grades
- Experience working with diverse populations, including English language learners and students with special needs
- Experience organizing and managing a student-centered classroom that includes age-appropriate, culturally-responsive classroom management practices
- Experience with and passion for pedagogical practices grounded in constructivism, project-based learning, and the multiple intelligences theory; and in creating appropriate standards-based curriculum in accordance with these philosophies
- Experience developing caring classroom environments where instructional time is dedicated to community-building, conflict resolution skill-building, and empowering students to be peacemakers and agents for positive social change
- Excellent communication/interpersonal skills as well as a desire to collaborate with various stakeholders to help develop a strong school community
- Maturity, humility, strong work ethic, sense of humor, and a can-do attitude
- Willingness to explore additional school responsibilities (before/after school care and classes, committee involvement, etc.); stipends may be available

for such responsibilities.

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Compensation & Benefits

This role is placed on the "A: Entry," "B: Bachelor's," "M: Master's," or "D: Doctorate/Ed.S." as appropriate.

MCS offers competitive salaries commensurate with experience and a comprehensive benefits package. MCS is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.

Compensation and Benefits

We value our team, and one way that we show that is through compensation and benefits. **For certified teaching positions**, we offer competitive compensation with a starting salary of $47,000-70,000 (based on experience and education). We also offer a comprehensive benefits package including:

- Health Insurance (MCS covers almost all of an employee's premium on a choice of two plans)
- Dental & Vision Insurance
- Employer-Paid Life Insurance
- Employer-Paid Short-Term & Long-Term Disability
- Participation in the KCPSRS retirement pension plan
- Supplemental, optional Aflac insurance
- Supplemental, optional 403(b) retirement plan
- Full-time 10-month employees receive 4 holidays off, 4 weeks of calendared breaks (Thanksgiving, Winter Break x2, Spring Break), 9 PTO days, and 1 Personal Holiday.

Contact

Please apply online through the BambooHR Application Portal on our website at www.mcs.org/employment. No phone calls, please.